



## Stella Color Sustainability Policy

June 15, 2010

At Stella Color, we believe it is our responsibility to engage in and promote more sustainable practices within our business and within our industry. We work with our customers and suppliers to maximize the use of more environmentally friendly materials and processes, and we strive to provide a safe and innovative place for our employees to earn a living. In support of these efforts we commit to the following practices.

We will:

Comply with all environmental, health and safety regulations, actively promote safe work practices and monitor our activities to assure a safe and healthy environment for our employees and the community.

Foster a culture of continuous improvement in all of our business activities and push our environmental and process oriented initiatives beyond regulatory compliance. We will evaluate and report on our activities to assure measurable progress is being made.

Work to reduce or eliminate sources of pollution within our influence. Through better planning, process management and more efficient use of consumables, we will control our waste stream, reducing its sources wherever possible. We will continually work to increase our use and reuse of production by-products as well as improve our recycling network. We will also encourage our customers and suppliers to take advantage of all available recycling resources and to help develop better recycling solutions for the products they use or sell.

Maintain a disciplined management system to monitor and assess our progress, take corrective action where necessary, and report on the status of our sustainability efforts annually. We will share all goals and initiatives with all stakeholders including employees, customers, suppliers, and the community at large.

Lynn Krinsky  
President  
Stella Color  
Seattle, Washington